

DRUG AND ALCOHOL POLICY

PROEIGHT SDN BHD (ProEight), a leading service and manufacturing company with existing operations around Malaysia is committed to ensuring that all its employees and facilities are free from drug and alcohol abuse in all its business activities and operations wherever it operates.

Accordingly, ProEight shall:

1. Comply with all applicable legal and other requirements.
2. Ensure that all its workplaces are free from drugs and alcohol by prohibiting the illicit use, possession, distribution, sale, storage, procurement, or manufacture of the same.
3. All its employees must undergo drug and alcohol testing following the company's procedures.
4. Take proactive steps to promote awareness among employees of the adverse effects of drug and alcohol abuse.
5. Require all employees and others working on ProEight behalf to adhere to this policy strictly.

All employees and others working on ProEight behalf are expected to take a path of the highest integrity. Employees observed taking, selling, supplying, storing, or owning drugs or alcohol at work shall be subject to disciplinary action or dismissal.



TS. Akmal Farhan Azhar
Interim Chief Executive Officer