

## **STOP WORK POLICY**

**PROEIGHT SDN BHD (ProEight),** a leading service and manufacturing company with existing operations around Malaysia is committed to ensuring that all its employees comply with the STOP WORK POLICY in all our business activities and operations wherever it operates.

## Accordingly, ProEight shall:

- 1. Comply with all applicable legal and other requirements, Standard Operating Procedures (SOP), industry's Code of Practice (ICOP), etc.
- 2. All employees, including customers and the third party, are authorized to stop the work activities when a risk to the safety and health of a person, damage to equipment or property and adverse impact to the environment is recognized.
- 3. Open space activities (i.e. fabrication site, welding, etc.) can be halted during adverse weather conditions (i.e. lighting, storm, etc.).
- 4. We are all responsible for intervening when we see any unsafe act or unsafe condition.
- 5. Take proactive steps to promote awareness among employees and anyone in the Company to recognize the work activities that risk safety and health to a person, damage to equipment or property and adverse environmental impact.
- 6. Require all employees and anyone in the Company to adhere to this policy strictly.

All employees and others working on ProEight behalf are expected to take a path of the highest integrity. The work that has ceased due to a stop work order shall only be resumed once all safety measures have been conducted.

TS. Akmal Farhan Azhar
Interim Chief Executive Officer