

OCCUPATIONAL SAFETY AND HEALTH POLICY

PROEIGHT SDN BHD (ProEight) is committed to ensuring the safety, health, and wellbeing of all employees, contractors, visitors, customers, and others who may be affected by the activities of this company. We strive to be a leading manufacturer and service provider in our industry by embracing this commitment at all levels of the organization.

In line with the effort to achieve an injury-free workplace by maintaining a safe, healthy, and conducive working environment, our fundamental beliefs are:

- 1. Everyone is responsible for their safety and the safety of those around them.
- 2. Commitment to include workers' consultation and participation in OS&H.
- 3. Duty to comply with applicable OS&H legal and other requirements.
- 4. Diligently assess the risk and adequately implement mitigation actions to eliminate or systematically reduce the risk.
- 5. Communicate OS&H information to the staff and other interested parties as and when necessary.
- 6. Inculcate proactive OS&H culture among the staff through provision of appropriate training and continuous education.
- 7. Ensuring the roadworthiness and proper maintenance of the company's vehicles is a top priority in our commitment to road traffic safety.
- 8. Provide a secure working environment for all employees and protect company assets from potential threats and damages.

At ProEight, we are committed to continually improving OS&H by regularly reviewing, monitoring, and measuring our OS&H performance.

No job is more important, and no service is more urgent than maintaining a safe, secure, healthy, and environmentally responsible workplace.

TS. Akmal Farhan Azhar
Interim Chief Executive Officer

